

NICOLE TEDFORD

Chief Operating Officer



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nicolet@cpn-legal.com
(513) 689-5458

EDUCATION

Xavier University,
Cincinnati, OH
Bachelors in Business
Administration and
Economics

SKILLS

Leadership &
Management
Productivity &
Organization
Strategy Execution
Project Management

FUN FACT

Nicole has competed
at the national level for
show jumping horses!

ABOUT NICOLE

Our Chief Operating Officer is a very special part of the CPN Legal team. Not only does Nicole Tedford help us scale our business processes and implement best practices, but she also officially makes CPN Legal a family business of multiple generations. Nicole is the daughter of CPN Legal's founders Chris and Peggy Gruenke. She has watched CPN Legal grow from the ground up and truly understands the unique challenges our team and our clients face. Before joining us, Nicole gained a wealth of experience as an employee benefit consultant with a regional firm, partnering with businesses of all sizes to advise on their benefits strategy. At her previous company, Nicole worked her way from a client facing role to director-level position demonstrating her commitment to both clients and employees. We are so fortunate that her strong business leadership skills and strategic focus perfectly aligns with our growing company's needs.

Outside of the office, Nicole spends her time with her family and exploring the outdoors with her daughter and husband, beach volleyball with her dad, and family game nights. In addition to being a mom and part of the CPN Legal Team, Nicole is also a competitive horseback rider and show jumper. She spends several days a week practicing and enjoying time her horse, Rio. She plans to share this love of riding with June as soon as she's old enough to sit on her first saddle, which is already waiting for her.

PROFESSIONAL SUMMARY

Business professional with years of experience as a trusted advisor for clients. Leader who enables dramatic change to transform businesses and teams.

PAST ROLES

HORAN - Cincinnati, OH – Director of Employee Benefits

The Business Backer - Cincinnati, OH – Underwriting II Analyst

Madisonville Education and Assistance Center - Cincinnati, OH – Marketing Intern

Finney Stagnaro Saba & Patterson Co. LPA - Cincinnati, OH – Legal Office Aid

MEET CPN LEGAL

CPN Legal commits to being results-driven by measuring their ability to reduce attorney involvement in operational activities while at the same time increasing a law firm's efficiency and profitability. Focusing on serving the needs of solo practitioners and small firms, CPN Legal offers the following services: Outsourced Bookkeeping, Legal Practice Software selection and implementation, and Practice Start-Up.

