



Nicole Tedford

[NicoleT@CPN-Legal.com](mailto:NicoleT@CPN-Legal.com)

513-689-5458

Education:

Xavier University  
Cincinnati, OH  
Bachelors of Science in Business &  
Economics

Fun Fact:

Nicole competes horses in show jumping and has been ranked nationally.

# NICOLE TEDFORD

## Chief Operating Officer

Our Chief Operating Officer is a very special part of the CPN Legal team. She also officially makes CPN Legal a family business of multiple generations. Nicole is the daughter of CPN Legal’s founders Chris and Peggy Gruenke. She has watched CPN Legal grow from the ground up and truly understands the unique challenges our team and our clients face. Before joining us, Nicole gained a wealth of experience as an employee benefit consultant with a regional firm, partnering with businesses of all sizes to advise on their benefits strategy. At her previous company, Nicole worked her way from a client facing role to director-level position demonstrating her commitment to both clients and employees.

Outside of the office, Nicole spends her time with her family and exploring the outdoors with her daughter and husband, beach volleyball with her dad, and family game nights. Nicole is also a competitive horseback rider and show jumper. She spends several days a week practicing and enjoying time her horse, Rio.

### Areas of Expertise

Leadership &  
Management

Strategy  
Execution

Productivity &  
Organization

Project  
Management

### Professional Summary

- **Director of Employee Benefits:** HORAN Associates
- **Account Manager of Employee Benefits:** HORAN Associates
- **Underwriting Analyst II:** The Business Backer
- **Legal Office Aid:** Stagnaro, Saba & Patterson Co. LPA

### Meet CPN Legal

CPN Legal is a team of expert accountants exclusively dedicated to helping lawyers succeed in business. We help you better understand your cash flow, streamline your invoicing process, and help you get paid – all while managing the day-to-day bookkeeping needs of your firm. We are certified partners and advisors for Clio and QuickBooks.



[www.CPN-Legal.com](http://www.CPN-Legal.com)

